

# Reconnect, Reflect, and Explore with ASB Alumni

## **Summary (TLDR)**

Dear Alumni,

- 1) **[By Invitation Only]** - "Dining with the Dean" ASB Alumni Dinner - [RSVP](#) here
- 2) **Graduate Tracer Study Reminder for Alumni** - Complete the survey [here](#) | Upload the completion slip [here](#)
- 3) **"Towards a theory of learning from action and action training" by Prof. Dr. Michael Frese (hybrid event)** - [link here](#) for those joining online

## **1) [By Invitation Only] - "Dining with the Dean" ASB Alumni Dinner**



Join us for an exclusive holiday-themed end of year dinner with fellow ASB Alumni, faculty and senior leaders to celebrate achievements, exchange insights and hear exciting updates from ASB's President, Dean & CEO, Professor Sanjay Sarma.

Kindly RSVP by **December 12, 2024 (Thursday)** for us to gauge number of attendees for catering purposes. For those who are unable to join us in-person, we will provide a Zoom link so you can join us during Sanjay's address.

[RSVP here](#)

## **2) Graduate Tracer Study Reminder for Alumni**

Dear Alumni,

Warm greetings from ASB!

We hope you are doing well and thriving. It's hard to believe how quickly time has flown since your graduation in June or August! How's everyone doing? We'd love to hear about the exciting things you've been up to.

We're reaching out with a quick favor—the \*Graduate Tracer Study\* is still open, and your input is so important! Your feedback will help ASB understand your journey and improve its offerings for future students.

You will only need to perform two (2) simple steps;

1. Please complete the survey here - [GRADUATE TRACER STUDY](#) .Upon submission, you will receive a completion slip.
2. Upload the completion slip in the [ASB Completion of Studies portal](#)

Please complete the above latest by **12.00pm, 13th December (Friday)**. Thank you so much, and we look forward to staying connected!

### 3) "Towards a theory of learning from action and action training" by Prof. Dr. Michael Frese (hybrid)

Dear All,

We are pleased to invite you to an upcoming Research Seminar Series at ASB by Prof. Dr. Michael Frese

Title: **Towards a theory of learning from action and action training**

Speaker: **Prof. Dr. Michael Frese**

Date: **11th December, Wednesday**

Time: **12:30 pm to 1:30 pm**

Room: **CR-E2-01**

#### **Abstract :**

Surprising that so little theorizing is done on learning from actions, through actions and after actions. Please note: I am not talking about learning BEFORE action here – which is the most traditional form of: You first have to understand the basics before you can act.

Two wrong approaches exist in training in general: Either people assume that just doing is good enough or people assume that one has to learn everything important BEFORE one can do something

Thus, one has to intersperse knowledge acquisition with actions: And this is best done by doing something, failing, then developing knowledge, then doing, then checking what has been done (learning after action), and planning and experimenting new actions, etc.

Once, one accepts the fact that there is an interaction between acting and knowledge acquisition, the following mistakes can be made:

- Make the actions easy enough so that the learner does not get discouraged (dumbing down)
- Or pedagogy must grade the tasks from easy to hard across the learning process
- We must keep everything positive, most of the actions must end on a positive note

Why are these ideas wrong?

- Negative trumps positive: Errors, noticing that learning is hard, we are blocked by difficulties – all of these points are particularly important for learning and creative approaches
- Growth requires challenge, difficulties, and barriers
- However: We need to also learn how to deal with these negative events
- The issue of Frustration needs to be dealt with ahead of the learning process

Thus: How exactly are the processes needed? Meta-cognition (self-reflection) and reduction of negative emotions

**There is also online option to attend if you're unable to make it physically**

Topic: Research Seminar Series | Prof. Dr. Michael Frese

Time: Dec 11, 2024 12:30 PM Kuala Lumpur

Join Zoom Meeting

Meeting ID: 923 9714 9842

[Join via Zoom here](#)

Cheers,

Malisse Tan

**Director of Student Journey,**

malisse.tan@asb.edu.my

+60 19-268 8550

