

The Asia School of Business's Commitment to Health, Safety, and Environment (HSE)

The Asia School of Business (ASB) is committed to creating a safe, healthy, and sustainable campus for our community of employees, students, tenants, guests, and partners. Health, safety, and the environment are shared responsibilities. Together, we aim to foster a culture of care, accountability, and sustainability in all that we do.

This Health, Safety, and Environment (HSE) policy is prepared in accordance with Section 16 of the Occupational Safety and Health Act 1994 (Act 514), as amended by the Occupational Safety and Health (Amendment) Act 2022, ASB HSE Policy, and other applicable statutory requirements. ASB is dedicated to fostering a safe, healthy, and sustainable campus through the following:

- i. Identifying potential hazards, assessing risks, and applying effective measures. This is to keep our community safe in daily operations and activities.
- ii. Providing adequate resources to meet health, safety, and environmental goals.
- iii. Equipping ASB's community with knowledge, awareness, and training to build a culture of care and responsibility.
- iv. Proactively engaging with employees, students, tenants, vendors, contractors, and visitors to strengthen shared accountability for safety and well-being.
- v. Encouraging open consultation, participation, and collaboration across all levels of our community.
- vi. Caring for the environment by reducing waste, preventing pollution, and promoting sustainable practices in everything we do.

Implementation of the HSE Policy


ASB has established an HSE Committee and designated HSE Representatives to oversee the implementation of this policy. Reporting mechanisms are in place for hazards, incidents, and feedback. Regular consultation and participation are encouraged through meetings, training sessions, and open communication channels.

Shared Responsibilities of the ASB Community

Health, safety, and the environment are everyone's responsibility. Our ASB community needs to be aware of and comply with the requirements of the HSE Policy by practicing the following:

- i. Carry out work, learning, and study activities mindfully, ensuring actions do not create risks to oneself or others.
- ii. Speak up by promptly reporting hazards, unsafe conditions, near misses, accidents, or illnesses to protect everyone in our community.
- iii. Take part in safety and health education and training, so as to be more aware and strengthen our shared culture of care for all.
- iv. Stay informed and practice workplace health, safety, and environmental guidelines in daily activities.
- v. Collaborate with and support the HSE Committee and representatives for a safe and healthy campus experience for all.
- vi. Take reasonable care of personal health and safety, while being mindful of the well-being of others.
- vii. Embrace guidance, instructions, and best practices shared by the organization as part of ASB's collective responsibility.

The Management will continually review and improve ASB's HSE Policy to promote a positive and shared culture for better health, safety, and environment.



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Professor Joseph Cherian

CEO, President, Dean & Distinguished Professor Asia School of Business

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