

ASB Health, Safety & Environment (HSE) Policy Statement

We, at Asia School of Business (ASB) acknowledge the importance of a safe and healthy workplace as well as compliance with the requirements of the Malaysian Occupational Safety and Health Act, specifically the Occupational Safety and Health (Amendment) Act 2022 (Act A1648), its related regulations, and other applicable statutory requirements. The safety, health and wellbeing of all employees, tenants, clients, contractors, visitors, students, residents and other persons are the principal considerations in the planning and management of our business operations and activities.

We are committed to preventing and protecting all individuals against injuries, illnesses, hazards, and to preserving the environment in connection with the activities at ASB premises, within both academic and residential buildings, by undertaking the following measures:

- a) Ensure resources are sufficient and available to achieve desired HSE objectives.
- b) Provide relevant information, appropriate education, and training to employees to enhance their HSE consciousness and develop their personal concern for health and safety in the workplace.
- c) Establish key performance indicators for continual monitoring and improvement of HSE performance.
- d) Assess and mitigate the risks associated with the business operations, office premises, working environment, and use of machinery and equipment.
- e) Provide a platform for consultation and participation of employees and others.
- f) Protect the environment, reduce waste, prevent pollution in our activities, and adhere to environmentally sound management of waste and recycling.

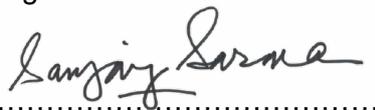
Safety and health are everyone's responsibility, and all employees are expected to be aware of and comply with the requirements of Campus Safety & Security Guidelines by practising the following:

- a) Plan and carry out work in a mindful manner so as not to create a health and safety hazard to oneself or others.
- b) Escalate and report hazardous conditions, dangerous occurrences, near misses, accidents, occupational poisoning, or illness promptly.
- c) Participate in all safety and health education and training programs.
- d) Seek to understand and comply with workplace health and safety policy and procedures.
- e) Cooperate and support the HSE Committee and Representatives in ensuring a safe and healthy working environment for all.

Tenants, contractors, visitors, students, residents and other persons in the building are responsible for:

- a) Taking reasonable care of their own health and safety by making sure that their actions do not adversely affect theirs or the health and safety of others.
- b) Seeking to know and comply with specific instructions and applicable safety and health policy and procedures shared by the organization.

The Management shall continually review and improve its Campus Safety & Security Guidelines, as an effort to promote a positive HSE mindset to become part of the working culture of the organization.



Sanjay Sarma
Chief Executive Officer, President and Dean of the Asia School of Business

Date: